

Sustainability Policy January 2024

'Do the best until you know better, then when you know better, do better' Maya Angelou

It is the policy of Wolves Play Café to seek continual improvement throughout our organisational operations to lessen our impact on the local and global environment by conserving energy, water and other natural resources; reducing waste generation; recycling and reducing our use of toxic materials.

We strive to adopt the highest available environmental standards in all areas of our operation.

We aim to meet our ambitions through assessing where we can protect the environment by our actions and activities including where possible the actions and principles of our suppliers.

General principles:

- We will always make decisions about purchases, land use changes and operations taking into account the environmental impact of that action
- We will actively investigate where possible our supply chain for their environmental impact policies including modern slavery and sustainable production methods
- We will commit to disseminating information about our environmental principles and ambitions to our partners including all of our visitors

Combating Climate Change:

- We commit to recycle all possible materials used during operational practice by providing recycling bins at all play sessions
- Compost all suitable produce
- Procure sustainable office stationery and ensure all plates, cutlery and cups are biodegradable and composted and office paper is recycled and/or recyclable
- We use chemically benign cleaning products where possible
- We use Fairtrade tea, coffee and sugar and supply only organic milk
- We deliver play sessions in highly populated areas with good public transport links, to encourage walking to the sessions where possible

Biodiversity, land use and forestry:

- We are committed to increasing biodiversity in the outdoor areas we use by planting site appropriate flora to attract, increase and sustain natural fauna
- We commit to regularly monitor the environmental impact of our actions on the sites we use
- We commit to conserve water on the sites we use through installing water butts, checking for leakage and encourage the use of grey water for watering plants
- We will work towards using only use organic horticultural methods, using our own compost, introducing natural pest control methods and creating a natural circular ecosystem on the sites



- We will actively encourage all site users to use organic pest control and fertilising methods

Resource efficiency and the circular economy

- We commit to reuse, reduce and recycle first with all of our activities
- Our products for sale will be developed with the principle of reuse, reduce and recycle in mind
- Where possible we will use surplus food from ethical suppliers for sale in our café offer
- We will signpost other businesses and organisations in Wolverhampton that offer clothes swaps, sustainably sourced products and resource sharing services

Wolves Play Café will involve staff, partners and visitors as much as possible both in implementing this policy internally, and in disseminating information externally about its commitment to improving environmental standards. We will do this by making our policy publicly available on our website, display our UN Sustainability Goals poster on the welcome area board and by making it clear in our new staff induction process.

END OF POLICY

